

Information on the implementation of the *Principles of Corporate Governance for Supervised Institutions*

The Management Board of Quicko Sp. z o.o. informs about the adoption of the <u>Principles of Corporate Governance for Supervised Institutions</u> with the following exceptions:

§9 (partially) – partially exclusion of the above-mentioned principles to the extent that use of them is incompatible with the fact that the Company has not established a separate supervisory body and the supervisory function are performed by the Shareholder's meeting

§19 - § 27 - exclusion of the above-mentioned principles to the extent that use of them is incompatible with the fact that the Company has not established a separate supervisory body and the supervisory function are performed by the Shareholder's meeting

§28 and § 30 - exclusion of the above-mentioned principles in terms of introducing formalized Remuneration Policy for members of the supervisory body and management body, as well as persons performing key functions due to lack of need to introduce such a policy due to small size of the Company

§ 31 – exclusion of the above-mentioned principles in terms of introducing formalized rules on an access to information and time limits for responding to shareholders, due to number of shareholders – who are informed about current situation of the Company via emails.